

A conference on

**CONSULTANT REVALIDATION
IN THE INDEPENDENT SECTOR**

Tuesday 24th November 2009

at

Royal College of Physicians

11 St. Andrews Place

Regent's Park

London NW1 4LE

Organised by



**General
Medical
Council**

Overview

Programme Overview

Medical regulation in the UK is about to undergo its most radical reform since the GMC was established in 1858, with significant implications for hospitals as well as the doctors who work in them.

From 16th November 2009 all doctors will require a licence in order to practise medicine in the UK. Revalidation, overseen by the new UK Revalidation Programme Board will be based predominantly on local systems such as annual appraisal and audit. A number of pilots will help shape the final revalidation process - giving rise to the debate on what can and should be included in enhanced appraisal, what data sets can be practicably collected and will provide meaningful information.

Programme

The appointment of Responsible Officers is a second limb of reform, which will impact on NHS and independent sector hospitals and their medical staff. Every doctor will relate to one and only one Responsible Officer, so for doctors working in several hospitals or in both the NHS and independent sector, there will be a requirement for data and other information to be shared.

CONSULTANT REVALIDATION IN THE INDEPENDENT SECTOR

This conference will review exactly how revalidation, recertification and Responsible Officers will work in practice; the format of strengthened appraisal; the collection and transfer of data; the use of complaints, incident reports and soft data; the role of MAC chairs and their relationship with local Responsible Officers, GMC Affiliates and how all these groups deal with local performance concerns. It will provide an up to date guide to consultant revalidation and be of interest to:-

- NHS and independent consultants
- Medical Advisory Committee (MAC) chairmen and members and governance consultants from all independent hospitals
- Independent hospital CEOs, directors and managers
- Directors and senior executives of other independent healthcare organisations
- Healthcare regulators
- NHS chief executives, medical directors and other senior managers

Approved for 5 CPD points

FIPO would like to acknowledge the Medical Defence Union's contribution towards this meeting

Programme

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9.15 *Registration & Coffee*

SESSION ONE: INTRODUCTION AND KEYNOTE ADDRESS

Chair: Mr. Geoffrey Glazer

10.00 *Chairman's Introduction*

10.05 *Revalidation – the Challenges Ahead*

Professor Peter Rubin, Chair of the GMC

**SESSION TWO: PUTTING THE REVALIDATION JIGSAW TOGETHER -
CONSULTANT APPRAISAL**

Appraisal is described as the “primary vehicle” for relicensure and recertification, but how will it work in practice?

Chair: Mr. Geoffrey Glazer

10.30 *Strengthened Medical Appraisal*

Dr. Keith Judkins, Medical Director, NHS Revalidation Support Team

10.45 *Royal College Guidelines for Strengthened Appraisal*

Dr. Judith Hulf, Academy of Royal Colleges
Professor Tony Narula, Royal College of Surgeons
Dr. Ian Starke, Royal College of Physicians

11.15 *Panel Discussion*

11.30 *Coffee Break*

**SESSION THREE: PUTTING THE REVALIDATION JIGSAW TOGETHER -
RESPONSIBLE OFFICERS AND DATA COLLECTION**

Responsible officers will be the route to GMC revalidation and they will need to consider robust data on every doctor's practice; but who decides what data are required, how data are collected, processed and analysed?

Chair: Mr. Richard Packard

11.45 *Responsible Officers – Regulations and Timescales*

Mr. Simon Bennett, Department of Health

12.00 *The Hospital Perspective – Resources, Governance Systems and Data Collection*

Mr. Stephen Collier, General Healthcare Group

12.15 *The Dr. Foster approach to Data Collection*

Mr. Gareth Jones, Dr. Foster

12.30 *Panel Discussion*

12.45 pm *Lunch*

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SESSION FOUR: THE REGULATORY DIVIDE

There are many regulators in healthcare—who does what and why, and can we avoid unnecessary duplication of effort?

Chair: Dr. Duncan Dymond

14.00 Providers and Practitioners – The Role of the Care Quality Commission in setting Governance Standards

The Baroness Young of Old Scone, Chair-Care Quality Commission

**SESSION FIVE: “QUESTION TIME”
TURNING THEORY INTO PRACTICE**

Some problems to grapple with

Chair: Dr. Gerard Panting

14.30 Panel debate with audience participation

Dr. Stephanie Bown (MPS), Dr. Surendra Deo (GMC),
Mr. Ian Mackay (IDF), Mr. Geoffrey Glazer (FIPO),
Dr. JJ de Gorter (Spire), Dr. Andrew Jones (Nuffield),
Mr. Michael Wright (DoH)

- *The role of the MAC Chairman and relationship with Responsible Officer and GMC Affiliate*
- *Relationship between the NHS and other Responsible Officers*
- *Strengthened and multisource appraisal*
- *Data collection, performance and trend analysis*
- *Behavioural concerns, complaints and incidents*
- *Running an appraisal system for consultants in the private sector*
- *Training of appraisers and Responsible Officers*
- *Cost and indemnification implications for consultants and hospitals*

15.30 Tea

**SESSION SIX: TURNING THEORY INTO PRACTICE –
DEALING WITH THE ERRANT CONSULTANT**

Managing doctors with problems

Chair: Mr. Geoffrey Glazer

15.50 Case scenarios with audience participation

Professor Duncan Empey (GHG), Dr. Peter Old (NCAS), Dr. Gerard Panting (FIPO), Dr. Peter Schütte (MDU), Ms. Jackie Smith (GMC)

16.45 Summary – Dr. Gerard Panting

17.00 Close